

ANEXA 1

Funcții publice	Nivel Studii	Gradație	max			min		
			coef.	sal. min	venit	coef.	sal. min	venit
Funcții de execuție								
Referent debutant	M	0	1,839	2230	4.100	1,256	2230	2.800
		I			4.408			3.010
		II			4.628			3.161
		III			4.859			3.319
		IV			4.981			3.401
		V			5.105			3.487
Referent asistent	M	0	1,928	2230	4.300	1,345	2230	3.000
		I			4.623			3.225
		II			4.854			3.386
		III			5.096			3.556
		IV			5.224			3.644
		V			5.354			3.736
Referent principal		0	2,018	2230	4.500	1,435	2230	3.200
		I			4.838			3.440
		II			5.079			3.612
		III			5.333			3.793
		IV			5.467			3.887
		V			5.603			3.985
Referent superior		0	2,063	2230	4.600	1,525	2230	3.400
		I			4.945			3.655
		II			5.192			3.838
		III			5.452			4.030
		IV			5.588			4.130
		V			5.728			4.234
Referent de specialitate debutant	SSD	0	2,019	2080	4.200	1,345	2230	3.000
		I			4.515			3.225
		II			4.741			3.386
		III			4.978			3.556
		IV			5.102			3.644
		V			5.230			3.736
Referent de specialitate asistent	SSD	0	1,973	2230	4.400	1,435	2230	3.200
		I			4.730			3.440
	Consilieri	II			4.967			3.612
		III			5.215			3.793
		IV			5.345			3.887
		V			5.479			3.985

Referent de specialitate principal	SSD	0	2,063	2230	4.600	1,525	2230	3.400
		I			4.945			3.655
		II			5.192			3.838
		III			5.452			4.030
		IV			5.588			4.130
		V			5.728			4.234
Referent de specialitate superior	SSD	0	2,152	2230	4.800	1,614	2230	3.600
		I			5.160			3.870
		II			5.418			4.064
		III			5.689			4.267
		IV			5.831			4.373
		V			5.977			4.483
Inspector, expert, consilier juridic, consilier, auditor - debutant	S	0	2,332	2230	5.200	1,704	2230	3.800
		I			5.590			4.085
		II			5.870			4.289
		III			6.163			4.504
		IV			6.317			4.616
		V			6.475			4.732
Inspector, expert, consilier juridic, consilier, auditor - asistent	S	0	2,511	2230	5.600	1,794	2230	4.000
		I			6.020			4.300
		II			6.321			4.515
		III			6.637			4.741
		IV			6.803			4.859
		V			6.973			4.981
Inspector, expert, consilier juridic, consilier, auditor - principal	S	0	2,601	2230	5.800	1,883	2230	4.200
		I			6.235			4.515
		II			6.547			4.741
		III			6.874			4.978
		IV			7.046			5.102
		V			7.222			5.230
Inspector, expert, consilier juridic, consilier, auditor - superior	S	0	2,780	2230	6.200	1,973	2230	4.400
		I			6.665			4.730
		II			6.998			4.967
		III			7.348			5.215

		IV			7.532			5.345
		V			7.720			5.479
Functii de conducere								
Şef birou	S	II	3,498	2230	7.800	3,139	2230	7.000
		I	3,274	2230	7.300	2,915	2230	6.500
Şef serviciu, Arhitect Sef	S	II	3,677	2230	8.200	3,498	2230	7.800
		I	3,453	2230	7.700	3,229	2230	7.200
Director adjunct	S	II	4,036	2230	9.000	3,722	2230	8.300
		I	3,812	2230	8.500	3,498	2230	7.800
Director	S	II	4,238	2230	9.450	4,036	2230	9.000
		I	4,036	2230	9.000	3,812	2230	8.500
Secretar	S		4,664	2230	10.400	4,260	2230	9.500

ANEXA 2

Personal contractual	Nivel studii	Gradație	max			min		
			coef.	sal. min	venit	coef.	sal. min	venit
Funcții de execuție								
Muncitor necalificat II	--	0	1,166	2230	2.600	1,000	2230	2.230
		I			2.795			2.397
		II			2.935			2.517
		III			3.081			2.643
		IV			3.159			2.709
		V			3.237			2.777
Muncitor necalificat I, îngrijitor, guard								
	--	0	1,256	2230	2.800	1,031	2230	2.300
		I			3.010			2.473
		II			3.161			2.596
		III			3.319			2.726
		IV			3.401			2.794
		V			3.487			2.864
Muncitor calificat I								
	M,G	0	1,435	2230	3.200	1,076	2230	2.400
		I			3.440			2.580
		II			3.612			2.709
		III			3.793			2.844
		IV			3.887			2.916
		V			3.985			2.988
Sofer I								
	M,G	0	1,794	2230	4.000	1,166	2230	2.600
		I			4.300			2.795
		II			4.515			2.935
		III			4.741			3.081
		IV			4.859			3.159
		V			4.981			3.237
Referent debutant								
	M	0	1,839	2230	4.100	1,256	2230	2.800
		I			4.408			3.010
		II			4.628			3.161
		III			4.859			3.319
		IV			4.981			3.401
		V			5.105			3.487
Referent I, Administrator II								
	M	0	1,928	2230	4.300	1,300	2230	2.900
		I			4.623			3.118
		II			4.854			3.273
		III			5.096			3.437
		IV			5.224			3.523
		V			5.354			3.611

Referent IA, Administrator I	M	0	2,018	2230	4.500	1,345	2230	3.000
		I			4.838			3.225
		II			5.079			3.386
		III			5.333			3.556
		IV			5.467			3.644
		V			5.603			3.736
Inspector de specialitate, consilier, consilier juridic, debutant	S	0	2,018	2230	4.500	1,435	2230	3.200
		I			4.838			3.440
		II			5.079			3.612
		III			5.333			3.793
		IV			5.467			3.887
		V			5.603			3.985
Inspector de specialitate, consilier, consilier juridic, I	S	0	2,152	2230	4.800	1,525	2230	3.400
		I			5.160			3.655
		II			5.418			3.838
		III			5.689			4.030
		IV			5.831			4.130
		V			5.977			4.234
Inspector de specialitate, consilier, consilier juridic, IA	S	0	2,332	2230	5.200	1,614	2230	3.600
		I			5.590			3.870
		II			5.870			4.064
		III			6.163			4.267
		IV			6.317			4.373
		V			6.475			4.483
Funcții de conducere								
Șef birou	S	II	3,229	2230	7.200	2,915	2230	6.500
		I	2,780	2230	6.200	2,511	2230	5.600
Șef serviciu	S	II	3,587	2230	8.000	3,139	2230	7.000
		I	3,274	2230	7.300	2,915	2230	6.500
Director adjunct	S	II	3,812	2230	8.500	3,587	2230	8.000
		I	3,587	2230	8.000	3,363	2230	7.500
Director	S	II	4,036	2230	9.000	3,857	2230	8.600
		I	3,812	2230	8.500	3,632	2230	8.100
Manager public	--		4,664	2230	10.400	3,587	2230	8.000